

## **Dr. Mogli's Message of Gratitude**

On the 82<sup>nd</sup> birthday of Dr. G.D.Mogli' (though he is not celebrating as fellow citizens are in grief due to COVID-19) I thought this is the right time to bring to our HIM professional friends; the vital secrets of Dr. Mogli, Father of Medical Records of India and the Middle East about his 3 dreams. He used to tell us during national conferences that the following are the vital elements for HIM to grow and avail professional self-respect.

1. "HIM" is very powerful those who have passion and commitment can enjoy impressively".
2. Forming a National HIM association and affiliation with an International Organization
3. HIM to have a university education to be recognized by the Govt. of India and Law department and accredit the certificate by registering for a license like the medical profession.

Dr. Mogli started worked from 1<sup>st</sup> January 1959 for HIM in Niloufer Hospital, Hyderabad. Later he joined the JIPMER, Pondicherry on 29<sup>th</sup> March 1966 as Medical Records Officer; worked up to 1980. During his service, he was deputed to Govt. of Afghanistan from 1973 to 1976. He worked in the Middle East-Gulf Countries from 1981 to 2008. During this period; besides India he served 8 overseas countries; as WHO Consultant and as Sr. Consultant and Adviser of HIM to the Ministries of Health.

- Planned, organized hundreds of hospitals in general and HIM in particular;
- Recruited many qualified HIM, professionals.
- Initiated HIM certificate, diploma, and degree programs in all of these countries
- Trained hundreds of nationals and expatriates.
- Participated and presented papers in 24 International Congresses held all over the globe;
- Delivered guest lectures in 14 overseas nations;
- Met very high officials from across the world in his professional capacity.
- Published 131 papers in International journals of repute,
- Authoring 15 professional books with the first book being published in the US in 1996,
- Receiving multiple awards. The most shining award is the first person in the entire world (except US citizens). To receive Fellow of American Health Information Management Association (FAHIMA) a designation that is considered the equivalent an academy award, popularly known as Oscars.
- To date, he is the only person in the entire globe to have both Fellow of HIM awards from the UK and the USA.

When I curiously read many times "Dr. Mogli's Mirror book" traced the successful and fulfilling professional journey of Dr. Mogli, from his humble beginnings in 1959 as a high-school-pass hospital record clerk earning about \$16.00 USD, to becoming a world-renowned medical record expert whose last drawn monthly salary was \$8800 USD (with many perks). He had passed through the **Evolution of HIM from File-room to Card-room to Record-room to Medical Records to Health records to HIM.**

### **Evolution of HIM and fulfilment of His Three -Life Dreams**

During the national conferences, he used to mention that "when I was like you, joined in HIM and had the privilege of enjoying the work and self-esteem-then why not you? I quote from "Dr. Mogli's Mirror" book page 441; he would like to share something with our honourable readers. If someone took a gun and kill him today, he would not have any regrets and would happily exit this world knowing that his life enjoyed so much and accomplished more than he expected.

Second -dream was achieved by Dr. Mogli as a founder with the help of a dedicated team of MRD formed at JIPMER; was registered under the Govt. of India Act XXI of 1860, S. No. 32 of 1972 on 12<sup>th</sup> July 1972 at Pondicherry, India, and got affiliated to the International Federation of Health Information Management Association (IFHIMA) in September 1976 in Toronto, Canada., which is an NGO of World Health Organization (WHO). HIMA is going to celebrate 50 years Golden Jubilee from 12<sup>th</sup> July 2021 to 12<sup>th</sup> July 2022. During the celebration; the vital role of HIMA will be enlightened.

The third dream has come true as the National Commission for Allied and Healthcare Profession Act-2021 dated 28<sup>th</sup> March 2021 under the direction of the Ministry of Law and Justice has approved Health Information Management (HIM) and Health Informatics Professional (HIP) under the ISCO code: 3252.

### **The following is Dr. Mogli's message of Gratitude:**

"On this occasion, I convey my sincere gratitude to my fellow esteemed professional friends all over the globe; due to your continued affection, blessings, and support; I share with you the Message of Gratitude and "Dr. Mogli's Oath of Ten (AUSPICIOUS) Commandments for HIM Professionals to outshine and succeed in the 21<sup>st</sup> Century and beyond". This Oath will be the great impetus for us to make his dream a reality; the government, administrators, medical and others will grasp the HIM's great responsibilities and significant input to the efficient functioning of the hospital thru "Dr. Mogli's Oath of Ten (AUSPICIOUS) Commandments for HIM Professionals" will succeed in the long-awaited dream.

### **Dr. Mogli's Oath of Ten (AUSPICIOUS) Commandments for HIM Professionals**

In the name of my beloved parents, teachers, God, made them as my witnesses that I, \_\_\_\_\_ take Oath to fulfil my obligation to serve the sick and injured with full devotion by executing Dr. Mogli's Ten (AUSPICIOUS) Commandments throughout my professional life. I will...

1. **Acquaint** with mandatory needs of the healthcare organization; vision, mission, goals, and government laws to comply with.
2. **Uphold** the dignity of the organization, be loyal, neutral, follow ethical guidelines, and uphold the protection, privacy, and confidentiality of patient information.
3. **Serve** to establish and run a well-organized and efficiently managed HIM department; to provide needs of the healthcare organization, legal, insurance, and government.
4. **Participate** actively in the policy-making meetings of the organization. I remain a member of HIM society and take part and present papers in professional workshops and conferences.
5. **Innovate** by conducting research on the latest knowledge and technology to enhance the efficiency of the healthcare providers to deliver swift, safe, quality and cost contained care.
6. **Contribute** by imparting education and training to HIM personnel for high standards of performance. Provide consultancy to needy units within and outside the organisations.
7. **Inspire** healthcare providers to achieve comprehensive documentation and prevent medical errors, duplication of efforts, and expenses.
8. **Outshine** by concurrently analysing data and classifying the diseases to identify any disease surpasses will notify to the public health officials to avert an epidemic or pandemic like COVID-19
9. **Unify** the HIM system by executing "one patient-one record and one number", try to extend to all the healthcare organizations within and outside the nation for swift care in any part of the globe.
10. **Succeed** clarifying that "Patient is Master, and Medical Record is the Mirror" reflects what is done to the patient, not recorded means not done". **"People Forget –Record Remembers"**. I ensure that healthcare providers revolve around the patient being the nucleus to succeed in hospital vision, mission, and goals.

#### **Comments of Distinguished Professionals of Globe on Dr.Mogli's Oath:**

A copy of Oath was sent to highly distinguished Professionals including the past President of IFHIMA for their input and comments prior to making it public for execution. Following is the response

**The USA:** Congratulations; I found the "Oath" is excellent work; if executed this will stimulate the professionals and others. Prof. Dr. Ibrahim B Syed, Ph.D., D.Sc.(Johns Hopkins) Clinical Professor of Medicine, School of Medicine, Louisville, Kentucky, USA

**Canada:** I am privileged to review your 10 Commandments for HIM professionals. They are 'Fantastic'. What a great testament to your long and auspicious HIM career. Congratulations. -Gail Allan Robinson; President, Expert HIM, CHIMA, Canada

**Germany:** I absolutely do share your opinion that the HIM profession does not yet have the standing that it deserves. Therefore I appreciate very much your Oath of Ten Commandments for HIM professionals. Angela Handel, Past President of IFHIMA, Germany

**Japan:** Your Oath is very wonderful and helpful. Not to mention the contents, the overall structure is easy to see and understand. Please provide it widely all over the world. Dr. Mogli, Never give up! Yukiko YOKOBORI, Japan Hospital Association & Society of HIM, Japan.

**Australia:** I really like how you have incorporated this into the oath and think it is an even stronger document. I am pleased to see this developed for your region for HIM. Prof. Kerryn Butler-Henderson, Director of Digital Health, RMIT University, Victoria, Australia.

**“ONE PATIENT – ONE NUMBER – ONE RECORD FROM BIRTH TO DEATH”**

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